

Code of Ethics

This Code of Ethics is a document that reinforces the Permanent Forum of Binational Waters (PFBW) commitment to maintaining professional, healthy, peaceful and enriching behavior within its platforms, seeking to maintain and promote the creation of a positive environment for related communities.

Our Code of Ethics is a normative guide for circumstances that may be considered in conflict, in which it is necessary to make a discretionary decision.

Said code is addressed and applicable to directors, collaborators, members and participants of the PFBW. It constitutes a reference on which the members and collaborators of the Executive Committee can rely for making decisions within the organization.

Our philosophy

Transboundary cooperation
Socialization of science
Holistic approaches

Our values

Respect: of opinions, gender, sex, origin, race, culture, religion, philosophy.

Humility: openness to other ideas and perspectives.

Diversity: recognition and integration of differences.

Reliability: accuracy and honesty in the generation and dissemination of information.

Empowerment: build up and support others by sharing knowledge and information.

Leadership: foster cooperation, science dissemination and integration of water management approaches.

Teamwork: gather our unique strengths to advance towards our common goal.



Glossary

- **Misuse of the platform**- Behaviors or content that prevent dialogue, promote aggression, discrimination, politicization, misrepresentation of information and, in general, contradict our institutional philosophy and values.
- **The complainant** - A person or group of people who make a formal complaint about a misuse of the platform.
- **Member subject of complaint** - A person or group of people single out for a misuse of the platform.
- **Member misusing the platform.** - A person or group that commit a misuse of the platform.

Our protocol

1. Honor Committee

This Code of Ethics is a document that reinforces the Permanent Forum of Binational Waters (PFBW) commitment to maintain professional, healthy, peaceful and enriching behavior within its platforms, with the purpose to promote a positive and respectful environment for users and members.

Our Code of Ethics is a normative guide for circumstances that may be considered in conflict with our Values and Philosophy, in which it is necessary to make a discretionary decision.

Our Code is applicable to directors, collaborators, members and participants of the PFBW. It constitutes a reference over which the members and collaborators of the Executive and Advisory Committees can rely for making decisions within the organization.

2. Sanctions

The sanctions will consist of barring the member(s), institution or content from the PFBW, either for a period of time or permanently.

The Honor Committee will notify in writing the member(s) misusing the platform about the complaint and the Committee's decision, and the sanction will proceed.

3. About conflicts of interest

If the problem at hand involves one or more members of the Honor Committee, they will be excluded from the institutional evaluation process on the matter.

4. Grievance procedure

Grievances will be made using this [form](#), which will be received by the Honor Committee for its analysis. It is essential to present the necessary information and evidence that support the veracity of the complaint, otherwise it will be considered null.

Once the complaint has been filed, the Honor Committee will evaluate the relevance of giving the member(s) subject of complaint the right to reply before arriving at a decision.

5. Privacy and confidentiality criteria

Grievances will be treated privately and confidentially by the Honor Committee, and the personal information of the complainant must be kept.

